



## ON-THE-JOB TRAINING

- YOU HIRE
- YOU TRAIN
- WE PAY

The American Job Center (AJC) network offers businesses convenient access to workforce development services. Account Executives work one-on-one with employers to help plan ways to build and train your workforce and to refer you to no-cost/low-cost consulting services.

Visit [www.caljobs.ca.gov](http://www.caljobs.ca.gov) to find the AJC nearest you or call (800) 500-7705 or email [hsa-employment-srvcs-info@ventura.org](mailto:hsa-employment-srvcs-info@ventura.org) for more employer services information.

The **Workforce Development Board** administers federal funds that help to support AJC and other job seeker, youth, and employer programs and services in Ventura County.

[www.jobcenter.usa.gov](http://www.jobcenter.usa.gov)

[www.caljobs.ca.gov](http://www.caljobs.ca.gov)

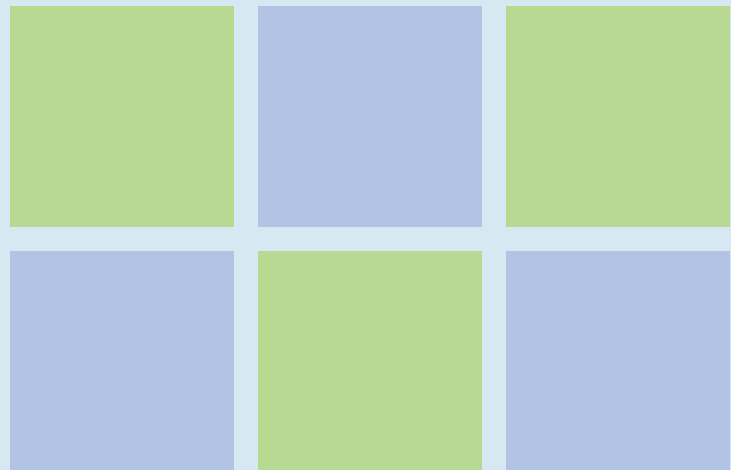
[www.workforceventuracounty.org](http://www.workforceventuracounty.org)



WORKFORCE  
DEVELOPMENT BOARD  
[workforceventuracounty.org](http://workforceventuracounty.org)

### Bringing People & Opportunities Together

Equal Opportunity Employer/Program/Service. Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY Inquires call (800) 735-2922.





## Consider On-the-Job Training When You Are Ready To Hire

Thinking about hiring a new employee? An On-the-Job Training (OJT) program can make it more affordable. Funds are available to help you hire and train a screened applicant. OJT directly reimburses employers up to 50 percent of a trainee's gross wages for the duration of the training period.

OJT is a program of the federal Workforce Innovation and Opportunity Act (WIOA). OJT employers use their own system to teach their employees the new skills necessary for successful permanent employment within their companies.

This is an opportunity for you as an employer to hire and train individuals with the necessary skills they need to succeed in your company.

OJT is an 'earn as you learn' training method that's planned, organized and conducted by you at your workplace.



## Benefits to Employers:

- Free screening, assessment and applicant referral
- You decide who to hire
- You determine job performance standards
- Partial wage reimbursement during the training period
- Customized training, your way
- Simple process, minimal paperwork
- OJT programs can be developed for most skilled and semi-skilled jobs
- On-going support and assistance

## Benefits to Employees:

- Skills attainment
- Earn as they learn
- Job coaching
- Employment

Interested in hiring an employee through the OJT program? Call (800) 500-7705 or email [hsa-employment-srvcs-info@ventura.org](mailto:hsa-employment-srvcs-info@ventura.org).

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